

Workforce Focus

From the Workforce Planning Board of Grand Erie

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Non-Participants in the Labour Force

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Who Are Ontario's Non-Participants?

Non-participants in the labour force are people not working and not actively seeking or available for work. Within the core-age group (age 25 to 54), there are approximately 760,000 people, or 14% of the population who are not participating in Ontario's labour force. This list compares who comprises the non-participating core-age population to who comprises the total core-age population.

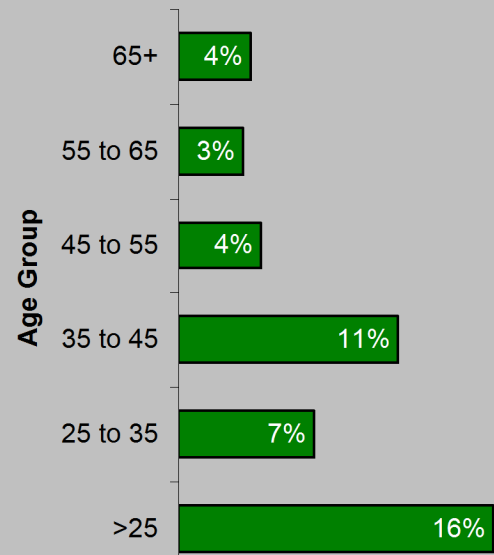
| Not in Labour Force Population | Group | Total Population |
|--------------------------------|-----------------------------------|------------------|
| 69% | Women | 51% |
| 51% | Without post-secondary education | 37% |
| 37% | Immigrants | 32% |
| 10% | Recent immigrants (under 5 years) | 6% |
| 3% | Aboriginal Peoples | 2% |
| 30% | Visible Minorities | 24% |
| 59%* | Have children at home | 59% |

*This figure differs considerably between men and woman: 69% of non-participating core-age women have children at home compared to 37% of core-age men.

Source: Statistics Canada, Census Data, 2006.

Non-Participants Growth Rate by Age Group

Ontario, October 2008 to October 2010

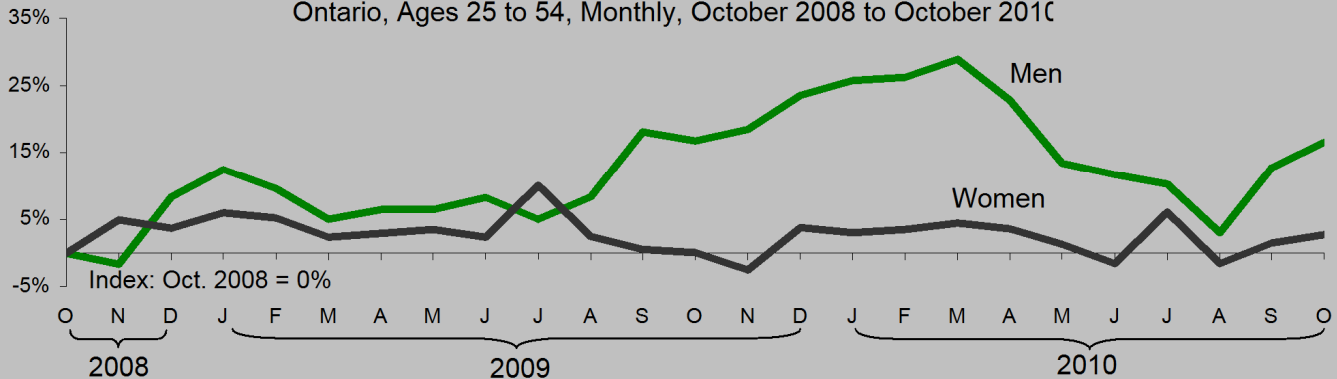


Source: Statistics Canada, Labour Force Survey, 2010.

People under age 25 have had the highest rate of labour force withdraw since the beginning of the recent recession.

Non-Participants Growth Rate by Gender

Ontario, Ages 25 to 54, Monthly, October 2008 to October 2010



Source: Statistics Canada, Labour Force Survey, 2010.

Though Ontario's non-participating female population continues to be 230,000 people larger than that of males, this female population was much more stable during the months of the recent recession. While this female population jumped slightly each of the last two summers, the non-participating male population increased significantly between August 2009 and April 2010. It declined to near pre-recession levels this past summer, but is once again rising this fall. A likely reason for this trend is that laid off males are returning to school, where they become classified as non-participants.

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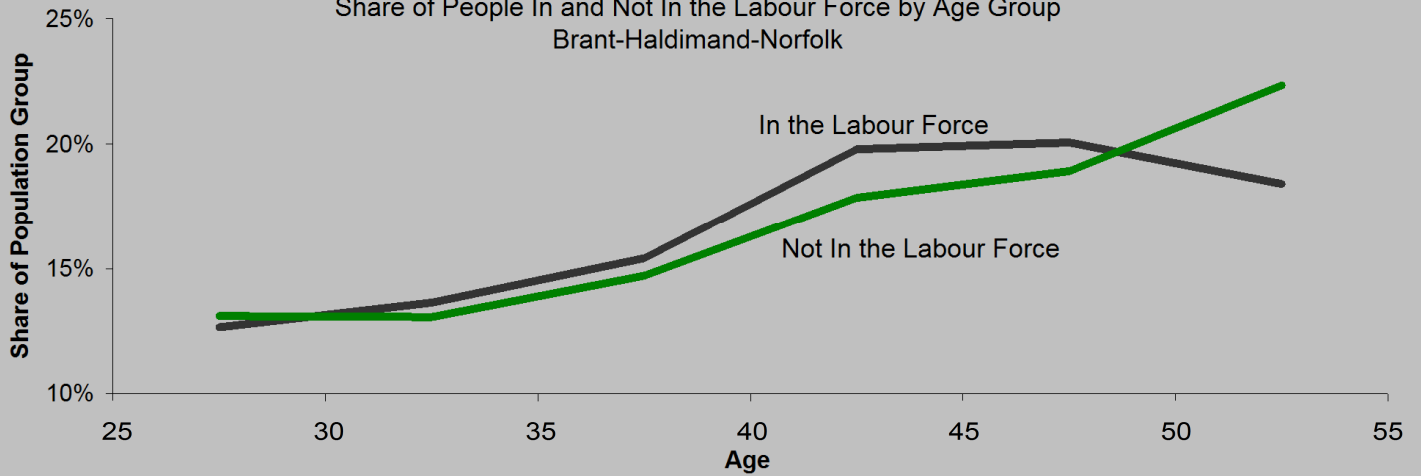
Workforce Focus is an original publication of the Elgin, Middlesex, Oxford Local Training Board

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Age Profile

Share of People In and Not In the Labour Force by Age Group
Brant-Haldimand-Norfolk

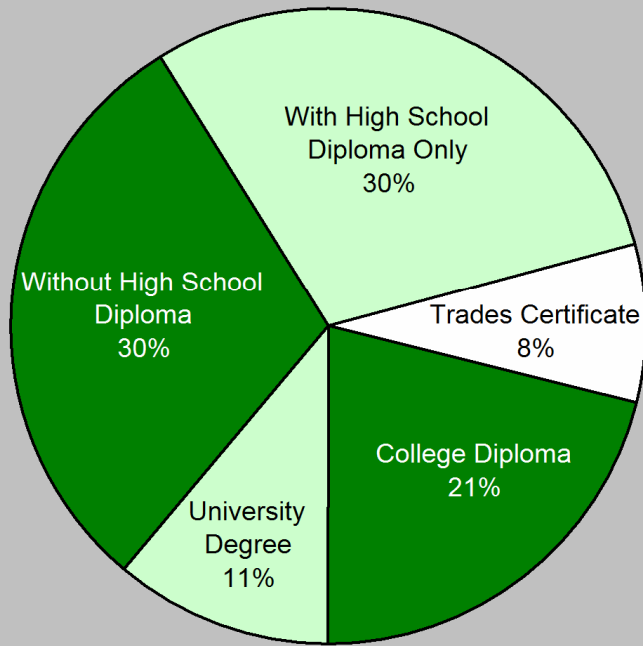


Source: Statistics Canada, Census Data, 2006.

The populations in and not in the labour force have a similar age composition under age 45. While the greatest number of people in the labour force are in their 40's, the number of people not in the labour force grows significantly higher past age 50.

Non-Participants by Education Level

Brant-Haldimand-Norfolk, Age 25 to 54



There are approximately 12,700 people age 25 to 54 in this region who are not in the labour force. The people in this group come from a variety of educational backgrounds, though those with only a high school diploma or less comprise 60%.

Source: Statistics Canada, Census Data, 2006.

Non-Participants by Field of Study

Brant-Haldimand-Norfolk

Among local core-age non-participants, 5,100 (40%) have some form of post-secondary schooling. This list examines this groups non-participation rate by the field of study.

| Field of Post-Secondary Study | Non-Participants | Rate of Non-Participation |
|---|------------------|---------------------------|
| Social and behavioural sciences and law | 630 | 14% |
| Humanities | 270 | 14% |
| Mathematics, computer and information sciences | 210 | 13% |
| Personal, protective and transportation services | 475 | 12% |
| Business, management and public administration | 1,035 | 11% |
| Health, parks, recreation and fitness | 930 | 10% |
| Physical and life sciences and technologies | 110 | 10% |
| Visual and performing arts, and communications technologies | 150 | 10% |
| Education | 315 | 10% |
| Agriculture, natural resources and conservation | 145 | 9% |
| Architecture, engineering, and related technologies | 840 | 6% |

Source: Statistics Canada, Census Data, 2006.

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