

MOTIVATE • SHARE • INSPIRE
MENTORING
SKILLED NEWCOMERS
GUIDE

A project of Grand Erie Immigrant
Employment Cooperative.

Mentoring Skilled Newcomers

FACT SHEET

- **The program runs for 10 weeks**, with a 1 hour meeting scheduled for each week.
- **Each meeting will occur at your place of employment** to provide exposure to Canadian workplace culture.
- **Both you and the mentee will receive a handbook**, which provides meeting content and information on the program such as interview techniques, professional networking, and workplace culture.
- **Each match will be based on the mentee's education, experience or skill set** in their related field.
- **Mentoring Skilled Newcomers' staff will check in with you and the mentee** three times during the program to discuss the progress of the match.
- **All Mentoring Skilled Newcomer participants will be referred to us by Employment Service Providers.**
- **Both you and the mentee will have a separate orientation session** explaining the expectations and outcomes. Mentoring Skilled Newcomers' staff will attend the first meeting, with subsequent meetings arranged between you and the mentee.
- **Your role is not to find the mentee a job.** The objective of the mentoring relationship is to guide your mentee towards job readiness by exposing them to contacts and providing advice.

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