



Mentoring Skilled Newcomers

# FACT SHEET

- **The program runs for 10 weeks**, with a 1 hour meeting scheduled for each week.
- **Each meeting will occur at the mentor's place of employment** to provide exposure to Canadian workplace culture.
- **Both the mentor and your client will receive a handbook**, which provides meeting content and information on the program such as interview techniques, professional networking, and workplace culture.
- **Each match will be based on your clients education, experience or skill set** in their related field.
- **Mentoring Skilled Newcomers' staff will check in with your client and the mentor** three times during the program to discuss the progress of the match.
- **All Mentoring Skilled Newcomer participants will be referred to us by Employment Service Providers.** Any potential mentee's our staff comes into contact with will be referred to an Employment Service Provider in order to complete the official referral process.
- **Both your client and the mentor will have a separate orientation session** explaining the expectations and outcomes. Mentoring Skilled Newcomers' staff will attend the first meeting, with subsequent meetings arranged between the mentor and your client.
- **This program does not guarantee your client a job.** The objective of the mentoring relationship is to guide your client towards job readiness by exposing them to contacts and providing advice.

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**Canada**

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