

Grand Erie  
*Caring in Our Community*



Health Care Occupations

The Trends, Opportunities and Priorities (TOP) labour market planning consultations for the communities of Brant, Haldimand and Norfolk Counties are facilitated by the Grand Erie Training and Adjustment Board (GETAB). During these consultations, one of the priority issues identified has been the need for more in-depth information on future human resource requirements in the health care sector.

## EMPLOYMENT ONTARIO

This *Employment Ontario* project is funded by the Ontario government.  
The views expressed in this document do not necessarily reflect those of Employment Ontario.



### Advisory Panel

---

- Aberdeen Health and Community Services
- ComCare Health Services
- PrimaCare Community Family Health Team
- Amber Lea Place
- John Noble Home Day and Stay Program
- St. Joseph's Lifecare Stedman Hospice
- Brant Community Healthcare System
- Mohawk College Continuing Education

# Contents

## Communicative Disorders .....4

Communicative Disorders Assistant .....	4
Speech-Language Pathologist.....	5
Audiologist.....	6

## Dentistry.....7

Dental Assistant.....	7
Dental Hygienist.....	8
Dental Technologist and Technician.....	9
Career Profile: Registered Dental Technologist .....	10
Dentist.....	11
Denturist.....	12
Dental Laboratory Bench Worker.....	13

## Eye and Vision Specialities .....14

Optician .....	14
Optometrist.....	15
Career Profile: Optometrist.....	16

## Laboratory, Testing and Imaging .....17

Medical Laboratory Technologist.....	17
Cardiology Technologist.....	18
Respiratory Therapist .....	19
Medical Laboratory Technician .....	20
Ultrasound Technologist.....	21
Medical Radiation Technologist .....	21
Electroneurophysiology Technologist.....	23

## Medical Rehabilitation .....24

Chiroprodist.....	24
Kinesiologist.....	25
Occupational Therapist.....	26
Occupational Therapist/Rehab Assistant .....	27
Physiotherapist Assistant .....	28
Physiotherapist .....	29
Orthopedic Technologist.....	30
Recreational Therapist.....	31

## Natural Healing.....32

Midwife .....	32
Chiropractor .....	33
Career Profile: Chiropractor .....	34
Registered Massage Therapist.....	35
Career Profile: Registered Massage Therapist.....	36
Holistic Health Care .....	37

## Nursing and Personal Care .....38

Registered Practical Nurse .....	38
Nurse Educator.....	39
Nurse Practitioner .....	40
Registered Nurse .....	41
Career Profile: Registered Nurse.....	42
Personal Support Worker (PSW).....	43

## Pharmacy .....44

Pharmacy Technician .....	44
Pharmacist (Community and Hospital).....	44
Career Profile: Pharmacist.....	46

## Physicians.....47

General and Family Physician.....	47
-----------------------------------	----

## Psychology.....48

Psychologist.....	48
Psychometrist .....	49

## Social Services.....50

Developmental Service Worker .....	50
Counselor.....	51
Social Worker .....	52
Social Service Worker .....	53

## Other Careers in Healthcare .....54

Epidemiologist .....	54
Paramedic.....	55
Health Records Technician .....	56
Health Promotion.....	57
Public Health Inspector.....	58
Public Health Dietitian .....	59
Career Profile: Public Health Dietitian .....	60

## Education and Resources.....61

Colleges.....	61
Universities .....	63
Other Training Facilities.....	66

## Appendices .....69



In 2006, The Grand Erie Training and Adjustment Board published their *Assessment of Health Human Resource Trends and Issues in Grand Erie*. That publication has led to the production of this guide, meant to help you find a career in the health professions that is suitable to the personal and professional goals that you hold for your future.

Using data about jobs and education from across the province, as well as specific information on health careers in the area, this book provides you with an overview of more than fifty careers in the health professions. A description of the career, a list of useful personal qualities and skills, as well as information on wages and educational requirements are provided for each job. In addition, several entries are accompanied by a Career Profile – a sketch of a real individual in Brant, Haldimand, or Norfolk who works in the profiled field.

Used by students and job seekers, this guide can be browsed for career ideas, or can be used to gain some preliminary information about one job in particular. Teachers, guidance or career counselors, and parents can use this book as a reference guide for those interested in learning more about health professional careers. It is also a valuable tool for those already working in the area to use when promoting their professions.

After beginning your research here, you will have a better understanding of how to continue your investigations for more detailed information on the career of your choice. You may wish to do this by gathering program data for Colleges, Universities or training

programs in the area, some of which can be found in the back of this book. Another way to gather relevant information about these jobs is through the various places of work suggested here. Speaking to someone who is experienced in the career that interests you can be very helpful when making choices for your future.

When taking into consideration any job, you must look beyond just the educational and training requirements; you must look carefully at the qualities and skills recommended for you to possess as a person in order to find the job satisfying and rewarding. These life skills need to be weighed as heavily as any other aspect of the job.

While it is widely known that workers in the health professions in general are in high demand, future forecasts for each job are not discussed in this book. This is because specific demand may change from career to career, from location to location, and also from year to year. This information must, then, be determined on your own. Whether these forecasts fit with your future career goals is also a conclusion you must reach.

The Grand Erie Training and Adjustment Board would like to thank the following people for their contribution to the production of this publication: Jayne Giroux, Cheryl Moore, Camillia Galezowski, and Michelle Johnstone, as well as the entire Brant Health Educators Networking Group for their time spent reviewing this book. Your suggestions were invaluable to making this guide as multi-faceted as it is.

# Communicative Disorders

## Communicative Disorders Assistant **NOC: 3235**

**What is a Communicative Disorders Assistant:** A CDA is someone who works with a Speech-Language Pathologist (SLP) or Audiologist (AUD) to provide intervention to individuals with difficulties in the area of communication. CDAs do not work independently from an SLP or AUD. CDAs are trained to work in the areas of speech, language, augmentative communication and hearing with individuals of any age.<sup>1</sup>

### **Places of Work- Where might a Communicative Disorders Assistant work?**

- Schools
- Day Care Centers
- Residential Institutions
- Hospitals
- Long-term Care Facilities
- Clinics
- Public Health Units
- Private Practice
- Children's Rehabilitation Centers

### **Education/Training Requirements:**

- 2 Year Community College Diploma or Bachelor of Arts Degree with an emphasis on Social Sciences and/or Human Services
- 1 Year Post-Diploma Certificate
- Valid First Aid Certificate

### **Useful Qualities and Skills:**

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

### **Salary/Wages:**

In Brantford Haldimand-Norfolk area a Communicative Disorders Assistant can earn from \$10.40- \$23.55 per hour.

## Communicative Disorders Assistant

### **Job Description/ Responsibilities:**

- Screen speech-language and hearing
- Implement remedial speech/language/hearing programs under the supervision of a Speech and Language Pathologist or Audiologist
- Collect, compute, and display therapy data based on observational training
- Perform routinely required maintenance procedures on therapy materials and equipment
- Prepare written and oral progress reports

<sup>1</sup> <http://www.cdaac.ca/>

## Speech-Language Pathologist

### Job Description/ Responsibilities:

- Administer tests and examinations
- Evaluate speech, language, voice and cognitive-linguistic disorders
- Plan and implement individual and group programs
- Conduct research on speech and communication disorders
- Develop and Supervise programs for communicative disorders assistant

## Communicative Disorders

### Speech-Language Pathologist

**NOC: 3141**

**What is a Speech-Language Pathologist:** A Speech-Language Pathologist may work alone or as part of a team to help individuals of all ages to communicate effectively and to eat and swallow safely. The role of the S-LP is to identify, assess, evaluate, treat, manage, educate and help to prevent language, speech, voice, fluency, cognitive, and other related communication disorders, as well as swallowing problems.<sup>2</sup>

#### Places of Work- Where might a Speech-Language Pathologist work?

- Hospitals
- Community/Public Health Centers
- Extended-Care Facilities
- Day Clinics
- Rehabilitation Centers
- Educational Institutions
- Private Practice
- Children's Treatment Centers

#### Education/Training Requirements:

- 4 Year Honours Degree in Speech-Language Pathology
- Master's Degree or Doctorate in Speech-Language Pathology
- Licensing with provincial regulatory body- College of Audiologists and Speech-Language Pathologists of Ontario

#### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Teamwork skills
- Empathetic
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

#### Salary/Wages:

In Brantford Haldimand-Norfolk area a Speech-Language Pathologist can earn from \$30.77- \$38.37 per hour.

# Communicative Disorders

## Audiologist

**NOC: 3141**

**What is an Audiologist:** An Audiologist is a professional who identifies, diagnoses, treats and manages individuals with peripheral and central hearing loss or balance problems. Audiologists determine appropriate patient treatment of hearing and balance problems by combining a complete history with a variety of specialized auditory and vestibular assessments.<sup>3</sup>

### Places of Work- Where might an Audiologist work?

- Private Practice
- Hospitals
- Community/Public Health Centers
- Long-term Care Facilities
- Day Clinics
- Rehabilitation Centers
- Educational Institutions
- Industry
- Hearing Aid Manufacturers
- Children's Treatment Centers

### Education/Training Requirements:

- 4 Year Honours University Degree
- Masters Degree or Doctorate in Audiology
- Licensing with provincial regulatory body- College of Audiologists and Speech-Pathologists of Ontario

### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

### Salary/Wages:

In Brantford Haldimand-Norfolk area an Audiologist can earn from \$30.69- \$39.12 per hour.

## Audiologist

### Job Description/ Responsibilities:

- Administer tests and examinations
- Plan and administer individual patient programs
- Prescribe hearing aids and assistive listening devices
- Dispense hearing aids
- Provide counseling
- Develop personal care plans for patients
- Conduct research related to hearing

3 <http://www.caslpa.ca/index.asp>

## Dental Assistant

### Job Description/ Responsibilities:

- Prepare for and assist during dental examinations
- Maintain instruments, equipment and supplies
- Prepare material for use during dental procedures
- Participate in oral hygiene education programs
- Maintain and perform office duties as assigned
- Take and develop X-Rays
- Perform oral hygiene functions for dentists
- Take impressions for casts
- Dietary counseling
- Rubber Dam placement and removal

## Dentistry

### Dental Assistant

**NOC: 3411**

**What is a Dental Assistant:** As multi-skilled professionals, dental assistants possess a diverse knowledge base and apply clinical skills, administrative principles and practitioner autonomy through assignment and delegation of duties within provincial legislation. Dental assistants communicate effectively and collaborate with all members of the oral health care team in the delivery of patient-centered care. <sup>4</sup>

#### Places of Work- Where might a Dental Assistant work?

- Dentists' Offices
- Government or Educational Institutions

#### Education/Training Requirements:

- 1 Year Community College Program
- On-the-job Training
- Completion of National Dental Assistant Examination
- Certification by the Ontario Dental Nurses and Assistants Association (ODNAA)
- Valid CPR
- Valid First Aid Certificate
- Licensing for intra-oral duties

#### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Manual dexterity

#### Salary/Wages:

In Brantford Haldimand-Norfolk area a Dental Assistant can earn from \$13 - \$19 per hour.

# Dentistry

## Dental Hygienist      NOC: 3222

**What is a Dental Hygienist:** Dental hygienists are registered and certified health professionals who specialize in preventing oral health problems and diseases. They work with individual clients or communities to prevent tooth, gum and mouth diseases and injuries that can affect overall health. <sup>5</sup>

### Places of Work- Where might a Dental Hygienist work?

- Dental Offices
- Hospitals
- Dental Clinics
- Educational Institutions
- Government Agencies
- Private Industry
- Public Health
- Military

### Education/Training Requirements:

- 2 Year Community College program in Dental Hygiene
- Upcoming- Bachelor of Dental Hygiene- 3 Year Degree
- Valid CPR
- Clinical Experience
- Certificate of registration from the College of Dental Hygienists

### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Manual Dexterity

### Salary/Wages:

In Brantford Haldimand-Norfolk area a Dental Hygienist can earn from \$30.90-\$37.95 per hour.

## Dental Hygienist

### Job Description/ Responsibilities:

- Conduct oral assessments
- Educate clients
- Take dental impressions
- Clean teeth and maintain healthy gums
- Apply fluoride treatments
- Take and develop X-Rays
- Perform restorative and orthodontic procedures

5 <http://www.cdha.ca/index.asp>

## Dental Technologist and Technician

### Job Description/ Responsibilities:

- Design, fabricate or repair dental devices
- Consult with dentists on problematic cases
- May supervise dental laboratory bench workers

## Dentistry

### Dental Technologist and Technician **NOC: 3223**

**What is a Dental Technologist and Technician:** Dental technologists and technicians design, prepare and fabricate dentures and dental devices as prescribed by dentists and other specialists.

#### Places of Work- Where might a Dental Technologist and Technician work?

- Dental Laboratories
- Sales Representatives
- Dental Offices

#### Education/Training Requirements:

- Community College Program in Dental Technology (3 Year)
- Registration with provincial regulatory body (written and practical exams)

#### Salary/Wages:

No Data Available

#### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Artistic
- Dexterity
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

# Career Profile - Registered Dental Technician



## Simcoe Dental Lab, Simcoe

### Opportunity to Grow:

"Lifelong learning"

"Specializing in new or different fields (i.e. denture, implant, Cad Cam, orthodontics, crown & bridge, etc.)"

### What I like most about my job:

"Every job is a little different, I am never bored"

## Dentist

### Job Description/ Responsibilities:

- Examine and diagnose patients for disease, injury and decay
- Recommend and carry out proper treatment
- Perform maintenance and regular dental work
- Perform oral surgery
- Instruct patients on oral hygiene
- Design appliances
- Write instructions for denturists and dental technicians
- Supervise dental hygienists, dental assistants and office staff

## Dentistry

### Dentist

**NOC: 3113**

**What is a Dentist:** Dentists diagnose, treat, prevent and control disorders of the teeth and mouth.

#### Places of Work- Where might a Dentist work?

- Private Practice
- Hospitals and Clinics
- Public Health Facilities
- Universities
- Military

#### Education/Training Requirements:

- 3 Year of University Studies
- Graduation from a recognized 4 Year Dental Program
- Certification by National Dental Examination Board of Canada
- Licensing by provincial regulatory body
- Licensing for specialization is required

#### Salary/Wages:

No Data Available

#### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skill
- Problem solving
- Math skills

# Dentistry

## Denturist

**What is a Denturist:** Denturists examine patients and design, construct and repair removable dentures.

### Places of Work- Where might a Denturist work?

- Private Practice

### Education/Training Requirements:

- Community College Diploma in Denturism/Denturology
- Internship at a registered denture clinic
- Licensing by provincial regulatory body

### Salary/Wages:

No Data Available

## NOC: 3221

### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

## Denturist

### Job Description/ Responsibilities:

- Determine exact size and shape of patient's jaw for proper fit of dentures
- Make impressions of patients' teeth, gums and jaws
- Construct or supervise the construction of dentures
- Fit and modify dentures
- Repair dentures
- Reline and re-base dentures
- Design and construct oral prostheses, (i.e. anti-snoring, mouth protectors)
- Prepare partial dentures

## Dental Laboratory Bench Worker

### Job Description/ Responsibilities:

- Prepare plaster moulds, models and dental impressions
- Prepare wax bite-blocks and impression trays
- Cast gold or metal alloys for bridges and denture bases
- Insert materials in moulds and models to create full contours
- Make orthodontic bands
- Finish metal framework of dentures
- Build and contour ceramic crowns and restorations

## Dentistry

### Dental Laboratory Bench Worker

**NOC: 3223**

**What is a Dental Laboratory Bench Worker:** Dental Laboratory Bench Workers assist dental technologists and technicians in preparing and fabricating dentures and other dental devices.

#### Places of Work- Where might a Dental Laboratory Bench Worker work?

- Dental Laboratories
- Some Dental Offices
- Denture Clinics
- Office of a Denturist

#### Education/Training Requirements:

- Extensive on-the-job training

#### Salary/Wages:

No Data Available

#### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

# Eye and Vision Specialities

## Optician

**NOC: 3231**

**What is an Optician:** Opticians fit clients with prescription eyeglasses or contact lenses, assist clients in the selection of eyeglass frames, arrange for the production of eyeglasses or contact lenses and mount lenses in eyeglass frames.

### Places of Work- Where might an Optician work?

- Optical Retail Outlets
- Large Establishments with Optical Dispensing Departments
- Private Practice

### Education/Training Requirements:

- 2 Year (full time) or 4 Year (part time) Community College Opticianry Program with Practicum (including co-op work experience as part of the program)
- Successful completion of College of Opticians of Ontario examinations after obtaining Community College Diploma
- Licensing by regulatory body- Certified by the College of Opticians of Ontario

### Salary/Wages:

No Data Available

### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

## Optician

### Job Description/ Responsibilities:

- Prepare accurate description for construction of clients' eyeglasses
- Read and interpret prescriptions
- Examine and analyze clients' eyeglasses or contact lenses to assist in completion of new eyeglasses
- Examine clients for information to assist in completion of new eyeglasses
- Assist in the selection of eyeglasses and contact lenses
- Advise on the use and care of eyeglasses and contact lenses
- Order lenses
- Perform finishing work on lenses and frames for clients

## Optometrist

### Job Description/ Responsibilities:

- Examine the internal and external structure of the eye
- Diagnose vision conditions such as near and farsightedness, astigmatism, presbyopia and binocular vision problems
- Diagnose eye diseases such as glaucoma, cataracts and retinal disorders
- Detect signs of other diseases such as hypertension and diabetes
- Prescribe and/or provide eyeglasses and contact lenses, low vision aids and vision therapy

## Eye and Vision Specialties

### Optometrist

**NOC: 3121**

**What is an Optometrist:** Optometrists examine eyes, prescribe and fit eyeglasses and contact lenses and recommend treatments such as exercises to correct vision problems or ocular disorders.

#### Places of Work- Where might a Optometrist work?

- Private Practice
- Group Practice
- Hospitals
- Clinics
- Teaching
- Research

#### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

#### Education/Training Requirements:

- 4 Year University Degree in Optometry
- Pre-Optometry – 2-3 years; science courses as designated by the optometry program
- Graduate Program- University of Waterloo degree program in Optometry
- Licensing by provincial regulatory body

#### Salary/Wages:

No Data Available

# Career Profile - Optometrist



## Clapp Optometric Centre, Port Dover

### Job-related skills, interests, and values:

*"Steady hands for foreign body removal from eye"*

*"Good problem solving skills"*

*"Compassionate: understanding of patient needs/problems"*

*"Professionalism: patients place trust in you as a doctor"*



## Medical Laboratory Technologist

### Job Description/ Responsibilities:

- Manage laboratory information
- Conduct analysis of body fluids
- Determine the relationship between samples and various physiological and pathological conditions
- Establish laboratory testing procedures
- Collect blood samples

# Laboratory, Testing and Imaging

## Medical Laboratory Technologist

**NOC: 3211**

**What is a Medical Laboratory Technologist:** Medical Laboratory Technologists conduct medical laboratory tests, experiments and analyses to assist in the diagnosis, treatment and prevention of disease.

### Places of Work- Where might a Medical Laboratory Technologist work?

- Hospitals
- Private Clinics/ Laboratories
- Research Institutes
- Universities
- Public Health Laboratories
- Pharmaceutical Companies
- Laboratory Equipment/ Supplies, Sales/Marketing Firms

### Education/Training Requirements:

- University Degree (Bachelor of Science in Medical Technology) or Medical Laboratory Degree
- Registration with provincial regulatory body (in Ontario)

### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

### Salary/Wages:

In Brantford Haldimand-Norfolk area a Medical Laboratory Technologist can earn from \$25.44- \$34.11 per hour.

# Laboratory, Testing and Imaging

## Cardiology Technologist

**NOC: 3217**

**What is a Cardiology Technologist:** Cardiology technologists operate electrocardiogram and other electronic equipment to record cardiac activity of patients to aid in the diagnosis and treatment of heart disease.

### Places of Work- Where might a Cardiology Technologist work?

- Hospitals
- Clinics

### Education/Training Requirements:

- 1 Year Community College Cardiology Technology Program
- Supervised Practical Training
- Registration with the Cardiovascular Technology Association of Ontario

### Salary/Wages:

In Brantford Haldimand-Norfolk area a Cardiology Technologist can earn from \$23.82- \$26.96 per hour.

### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

## Cardiology Technologist

### Job Description/ Responsibilities:

- Operate testing equipment
- Perform procedures and tests (i.e. electrocardiograms, exercise tolerance tests, halter hookup and analysis)
- Assess and record patient cardiac activity
- Provide patient care during tests

## Respiratory Therapist

### Job Description/ Responsibilities:

- Perform diagnostic tests
- Operate and monitor respiratory equipment
- Maintain diagnostic and therapeutic equipment
- Perform airway maintenance, line insertions, inductions and intubations
- Perform artificial respiration and external cardiac massage
- Assist with high-risk patients
- Participate in home care programs
- Provide patient and family education

# Laboratory, Testing and Imaging

## Respiratory Therapist

**NOC: 3214**

**What is a Respiratory Therapist:** Respiratory Therapists assist physicians in the diagnosis, treatment and care of patients with respiratory and cardiopulmonary disorders.

### Places of Work- Where might a Respiratory Therapist work?

- Hospitals
- Medical Clinics
- Health Units
- Extended-Care Facilities
- Public Health Centers
- Lung Association
- Respiratory Home Care Companies

### Education/Training Requirements:

- 4 Year Degree/Diploma through University/College in Respiratory Therapy or 3 Year Diploma program through Community College
- Clinical Training
- Licensing with province
- Completion of CBRC exam

### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

### Salary/Wages:

In Brantford Haldimand-Norfolk area a Respiratory Therapist can earn from \$25.44 - \$35.14 per hour.

# Laboratory, Testing and Imaging

## Medical Laboratory Technician

**NOC: 3212**

**What is a Medical Laboratory Technician:** Medical Laboratory Technicians conduct routine medical laboratory tests and set up, clean and maintain medical laboratory equipment.

### Places of Work- Where might a Medical Laboratory Technician work?

- Hospitals
- Clinics
- Research Institutes
- Universities
- Public Health Laboratories
- Commercial and Diagnostic Supply Companies
- Private Laboratories

### Education/Training Requirements:

- Community College Medical Laboratory Technician Program (1 Year)
- On-the-job Training

### Salary/Wages:

In Brantford Haldimand-Norfolk area a Medical Laboratory Technician can earn from \$21.06 - \$24.28 per hour.

## Medical Laboratory Technician

### Job Description/ Responsibilities:

- Collect blood samples from patients
- Prepare and stain slides
- Record and prepare samples for testing
- Conduct routine sample analyses (under the supervision of a Medical Laboratory Technologist)

## Ultrasound Technologist

### Job Description/ Responsibilities:

- Operating ultrasound equipment
- Monitor examinations for quality and consistency
- Adjust equipment during examinations as required
- Process, record, and store data
- Administering patient care during examinations
- Prepare preliminary impression examination reports for health care team

# Laboratory, Testing and Imaging

## Ultrasound Technologist

**NOC: 3216**

**What is an Ultrasound Technologist:** Ultrasound Technologists operate ultrasound equipment to produce and record images of various parts of the body to aid physicians in monitoring pregnancies and diagnosing medical disorders.

### Places of Work- Where might a Ultrasound Technologist work?

- Hospitals
- Clinics

### Education/Training Requirements:

- 4 Year Degree/Diploma program
- 1 Year MRT or RN prerequisite
- Completion of American Registry of Diagnostic Medical Sonographers exam (ARDMS)
- Supervised practical training
- Registered Active member of ARDMS
- Regulation and Certification in Ontario in the near future

### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

### Salary/Wages:

In Brantford Haldimand-Norfolk area an Ultrasound Technologist can earn from \$25.44 - \$35.14 per hour.

# Laboratory, Testing and Imaging

## Medical Radiation Technologist

**NOC: 3215**

**What is a Medical Radiation Technologist:** This unit group includes technologists who operate radiographic and radiation therapy equipment to administer radiation treatment and produce images of body structures for the diagnosis and treatment of injury and disease.

### Places of Work- Where might a Medical Radiation Technologist work?

- Hospitals
- Cancer Treatment Centers
- Clinics

### Education/Training Requirements:

- 3 Year Community College program for Radiological Technologists or University Degree (Bachelor of Science) in Health Sciences (MIT)
- Licensing with the College of Medical Radiation Technologists of Ontario (CMRTO)
- Certification by the Canadian Association of Medical Radiation Technologists

### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

### Salary/Wages:

In Brantford Haldimand-Norfolk area a Medical Radiation Technologist can earn from \$25.44 - \$34.63 per hour.

## Medical Radiation Technologist

### Job Description/ Responsibilities:

- Produce and process images
- Total film-less department using CR technology
- All image storage, retrieval and display done digitally
- Provide patient care during tests
- Maintain proper safety procedures during tests

## Electroneurophysiology Technologist

### Job Description/ Responsibilities:

- Operate diagnostic equipment such as an electroencephalograph
- Record the electrical activity of the brain
- Review patient's case history and assess the nature of the problem to determine processes and tests required
- Ensure patients' comfort and safety
- Follow standard security, electrical safety and infection control precautions

## Laboratory, Testing and Imaging

### Electroneurophysiology Technologist NOC: 3218

**What is an Electroneurophysiology Technologist:** Electroneurophysiology (ENP) Technologists use sensitive electronic diagnostic equipment to record and evaluate the electrical activity of the patients' central and peripheral nervous system to assist physicians in diagnosing diseases, injuries and abnormalities.

#### Places of Work- Where might a Electroneurophysiology Technologist work?

- Hospitals
- Clinics

#### Education/Training Requirements:

- Cardio-Pulmonary Resuscitation (CPR) Certificate
- 2 Year Community College Program (Electroneurophysiology diploma program)
- Supervised practical training
- Registration with the Canadian Board of Registered Electroencephalograph Technologists Inc.

#### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

#### Salary/Wages:

No Data Available

# Medical Rehabilitation

## Chiroprapist

**NOC: 3123**

**What is a Chiroprapist:** Chiroprapists specialize in the diagnosis and treatment of infection, injuries, disorders and deformities of the feet.

### Places of Work- Where might a Medical Radiation Technologist work?

- Hospitals
- Schools
- Clinics
- Industry
- Long-Term Care Facilities
- Sporting Organizations

### Education/Training Requirements:

- 3 Year College Program or 4 Year collaborative Kinesiology and College Program (degree/diploma)
- Examination by the Canadian Chiroprapody Examination Board
- Licensing by the province of Ontario-College of Chiroprapody of Ontario

### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

### Salary/Wages:

No Data Available

## Chiroprapist

### Job Description/ Responsibilities:

- Apply biochemical and orthopaedic principles
- Diagnose related disorders
- Perform soft tissue surgical procedures
- Instruct patients in the use of corrective exercises and lifestyle
- Refer patients to additional medical care when appropriate

## Kinesiologist

### Job Description/ Responsibilities:

- Conduct fitness tests
- Design and implement programs to maintain or enhance fitness and health
- Implement programs to rehabilitate in the areas of sports, recreation, work and functional activities, under the direction of a regulated health professional

## Medical Rehabilitation

### Kinesiologist

**NOC: 4167**

**What is a Kinesiologist:** Kinesiologists (occupational health and related health areas) oversee and administer recreation, sports and fitness programs and activities, provide consulting services, conduct research and develop programs and policies related to recreation, sports and physical fitness.

#### Places of Work- Where might a Kinesiologist work?

- Rehabilitation Centers
- Hospitals
- Recreational and Sports Organizations
- Private Clinics
- Insurance Companies/WSIB
- Long Term Care Centers

#### Education/Training Requirements:

- Bachelor of Science Degree in Kinesiology or Bachelor of Human Kinetics

#### Salary/Wages:

In Brantford Haldimand-Norfolk area a Kinesiologist can earn from \$12-\$23 per hour.

#### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

# Medical Rehabilitation

## Occupational Therapist

**NOC: 3143**

**What is an Occupational Therapist:** Occupational therapists develop individual and group programs with people affected by illness, injury, developmental disorders, emotional or psychological problems and ageing to maintain, restore or increase their ability to care for themselves and to engage in work, school or leisure. They also develop and implement health promotion programs with individuals, community groups and employers.

### Places of Work- Where might a Occupational Therapist work?

- Health Care Facilities
- Schools
- Rehabilitation Centers
- Community Health Programs
- Extended-Care Facilities
- Sports Organizations
- Private Clinics
- Industry

### Education/Training Requirements:

- Bachelor of Science or Master of Science in Occupational Therapy
- Licensing with regulatory body- the College of Occupational Therapists of Ontario

### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

### Salary/Wages:

In Brantford Haldimand-Norfolk area an Occupational Therapist can earn from \$26.83 - \$37.19 per hour.

## Occupational Therapist

### Job Description/ Responsibilities:

- Assess function and adaptive behaviour
- Treat physical and psychiatric disorders that affect function or adaptive behaviour
- Develop, maintain, rehabilitate or augment function
- Work with other health care professionals
- Develop/implement health promotion programs
- Supervise support staff and students

## Occupational Therapist/ Rehab Assistant

### Job Description/ Responsibilities:

- Assist the Occupational Therapist in delivery of programs and services
- Assist clients in achieving greater independence in self-care, productivity and leisure
- Help clients to be productive and participate in activities
- Assist in the implementation of therapies and programs

## Medical Rehabilitation

### Occupational Therapist/Rehab Assistant NOC: 3414

**What is an Occupational Therapist/Rehab Assistant:** Occupational Therapist Assistants work under the supervision of an Occupational Therapist, with the responsibility for the safe and proficient delivery of activities that have been assigned to clients coping with temporary or permanent limitations.

#### Places of Work- Where might a Occupational Therapist/Rehab Assistant work?

- Hospitals
- Rehabilitation Centers
- Long-Term Care Facilities
- Community Service Programs and Agencies
- Clinics

#### Education/Training Requirements:

- 2 Year Community College Diploma/Certificate program including clinical placement

#### Salary/Wages:

In Brantford Haldimand-Norfolk area an Occupational Therapist/Rehab Assistant can earn from \$10.65- \$21.60 per hour.

#### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

# Medical Rehabilitation

## Physiotherapist Assistant

**NOC: 3414**

**What is a Physiotherapist Assistant:** Physiotherapist Assistants work under the supervision of a Registered Physiotherapist, with the responsibility for the safe and proficient delivery of activities that have been assigned to clients coping with temporary or permanent limitations.

### Places of Work- Where might an Physiotherapist Assistant work?

- Hospitals
- Rehabilitation Centers
- Long-term Care Facilities
- Community Service Programs and Agencies
- Clinics

### Education/Training Requirements:

- 2 Year Community College Diploma/Certificate Program including a clinical placement

### Salary/Wages:

In Brantford Haldimand-Norfolk area a Physiotherapist Assistant can earn from \$10.65- \$21.60 per hour.

### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

## Physiotherapist Assistant

### Job Description/ Responsibilities:

- Assist the Physiotherapist in delivery of programs and services
- Assist clients in achieving maximal movement and functioning
- Help clients to be productive and participate in activities
- Assist in the implementation of therapies and programs

## Physiotherapist

### Job Description/ Responsibilities:

- Assess clients' physical abilities
- Establish treatment goals
- Evaluate and modify treatment plans
- Communicate with other healthcare professionals
- Develop/implement health promotion programs
- Supervise support staff and students

## Medical Rehabilitation

### Physiotherapist

**NOC: 3142**

**What is a Physiotherapist:** Physiotherapists assess patients, plan and carry out individually designed treatment programs to maintain, improve or restore physical functioning, alleviate pain and prevent physical dysfunction in patients.

#### Places of Work- Where might a Physiotherapist work?

- Health Care Facilities
- Schools
- Rehabilitation Centers
- Community Health Programs
- Long Term Care Facilities
- Sports Organizations
- Private Clinics
- Industry

#### Education/Training Requirements:

- Bachelor of Science (University Degree) or Master of Science in Physical Therapy
- Licensing with regulatory body- The College of Physiotherapists of Ontario

#### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Teamwork skills
- Empathetic
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

#### Salary/Wages:

In Brantford Haldimand-Norfolk area a Physiotherapist can earn from \$26.83 - \$37.19 per hour.

# Medical Rehabilitation

## Orthopedic Technologist

**NOC: 3414**

**What is an Orthopedic Technologist:** Orthopedic technologists assist orthopedic surgeons in the treatment of orthopedic diseases and injuries by applying and adjusting casts, splints, bandages and other orthopedic devices; assisting in the application, maintenance and adjustment of traction equipment; cleaning and dressing wounds; and removing casts, sutures, staples and pins. They also instruct patients and their families and other health care professionals with respect to orthopedic matters.

### **Places of Work- Where might an Orthopedic Technologist work?**

- Hospitals
- Sports Organizations
- Clinics

### **Education/Training Requirements:**

- 2 Year Community College Diploma
- Clinical Placement
- On-the-job Training
- Registration with the Canadian Society of Orthopedic Technologists

### **Salary/Wages:**

In Brantford Haldimand-Norfolk area an Orthopedic Technologist can earn from \$10.65- \$21.60 per hour.

### **Useful Qualities and Skills:**

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

## Orthopedic Technologist

### **Job Description/ Responsibilities:**

- Remove dressings
- Apply casts
- Measure and fit orthopaedic devices and ambulatory aids
- Remove sutures, staples and pins
- Fabricate and apply splints and bandages
- Order and maintain equipment
- Provide on-the-job instruction and demonstration of casting techniques
- Maintain accurate notes and records
- Participate in ongoing education and development

## Recreational Therapist

### Job Description/ Responsibilities:

- Assess clients' current and potential functioning level
- Review reports from other health care professionals
- Prepare individualized and group treatment plans
- Implement treatment plans
- Observe, record and analyze patients during sessions
- Record and write progress reports regarding clients
- Initiate, design and implement specialized programs
- Supervise/direct work of assistants

## Medical Rehabilitation

### Recreational Therapist

**NOC: 3144**

**What is a Recreational Therapist:** Recreational Therapists are professionals who recognize leisure, recreation and play as integral components of quality of life. Recreational Therapists provide service to individuals who have physical, mental, social or emotional limitations that affect their ability to engage in meaningful leisure experiences. Therapeutic Recreation interventions are directed toward treatment, leisure education and participation opportunities. These interventions support the goal of assisting the individual to maximize independence in leisure, optimal health and the highest possible quality of life.

#### Places of Work- Where might a Recreational Therapist work?

- Hospitals
- Rehabilitation Centers
- Community Day Programs
- Long-term Care Facilities
- Educational Institutions
- Prisons
- Day Care Facilities
- Private Practice

#### Education/Training Requirements:

- Bachelor of Recreation and Leisure studies, with a concentration in Therapeutic Recreation or 2 Year Community College program specializing in Recreation and Leisure Services

#### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

#### Salary/Wages:

In Brantford Haldimand-Norfolk area a Recreational Therapist can earn from \$23.09 - \$27.84 per hour.

# Natural Healing

## Midwife

**What is a Midwife:** Midwives are primary care providers who provide full-course care to women and their babies during pregnancy, labour, birth and the post-natal period.

### Places of Work- Where might a Midwife work?

- Hospitals
- Birthing Centers
- Private Practice

### Education/Training Requirements:

- University Degree – Bachelor of Health Science in Midwifery
- Supervised Practical Training
- Registration with Provincial Regulatory Body

### Salary/Wages:

No Data Available

## NOC: 3232

### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work 24hrs, 7 days a week
- Organized and flexible
- Good communication skills
- Problem solving
- Life experience

## Midwife

### Job Description/ Responsibilities:

- Provide full-course care to low risk mother and baby until six months postpartum
- Counsel and advise on diet
- Conduct routine deliveries
- Assist on complicated deliveries

## Chiropractor

### Job Description/ Responsibilities:

- Provide patient care including examining, recording and performing diagnostic tests
- Diagnose related disorders
- Provide natural treatment of health disorders
- Instruct patients in the use of corrective exercises, lifestyle and nutrition
- Refer patients to medical care when appropriate

## Natural Healing

### Chiropractor

**NOC: 3122**

**What is a Chiropractor:** Chiropractors diagnose and treat patients' neuromuscular-skeletal disorders of the spine and other body joints by adjusting the spinal column or through other corrective manipulation.

#### Places of Work- Where might a Chiropractor work?

- Private Practice
- Clinics in association with other health practitioners

#### Education/Training Requirements:

- Minimum 3 years Undergraduate Studies (concentration in Science)
- 4 year program approved by the Council on Chiropractic Education –including 1 year of Clinical Placement
- Examination by the Canadian Chiropractic Examination Board
- Licensing by the Province of Ontario

#### Salary/Wages:

No Data Available

#### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

# Career Profile - Chiropractor



**Veltri Chiropractic Centre, Simcoe**

**Opportunity to Grow:**

“Yes. You can have multiple clinics”

“Work with a number of other professionals”

**What I like most about my job:**

“Manual dexterity”

“Problem solving skills”

“Management skills”



## Registered Massage Therapist

### Job Description/ Responsibilities:

- Obtain medical histories
- Provide assessments of joint quality and function, muscle strength and range of motion
- Develop treatment plans
- Manipulate soft tissue
- Apply finger and hand pressure to specific points of the body
- Application of hot compresses and packs

## Natural Healing

### Registered Massage Therapist

**NOC: 3235**

**What is a Registered Massage Therapist:** Registered massage therapists assess clients by conducting range of motion and muscle testing and propose treatment plans; treat soft tissues and joints of the body through soft tissue manipulation, hydrotherapy, remedial exercise programs and client self-help programs; provide courses of treatment for medical conditions and injuries or wellness maintenance; maintain records of treatments given; and may work with other health care professionals when appropriate.

### Places of Work- Where might a Registered Massage Therapist work?

- Clinics (Medical, Rehabilitation, Sports Medicine)
- Clinics (Chiropractic, Homeopathic, Naturopathic)
- Wellness Centers
- Health Spas and Fitness Institutes
- Sports Organizations
- Theatre and Dance Groups
- Tourist Destinations (e.g. Club Med, Cruise Ships)
- Geriatric Care Settings
- Hospitals

### Education/Training Requirements:

- 2-3 Year Program (Community College or Private School)
- Membership in the College of Massage Therapists of Ontario

### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

### Salary/Wages:

In Brantford Haldimand-Norfolk area a Massage Therapist can earn from \$10.40- \$23.55 per hour.

# Career Profile - Registered Massage Therapist



## Norfolk Massage Therapy Clinic, Simcoe

### Opportunity to Grow:

"A career in manual therapy presents opportunity for a great deal of growth. A therapist can expand their practice in massage by continuing their education, either in the practice of massage or by training in another modality. By doing so, the therapist stays current and can offer a range of techniques to better treat patients."

### What I like most about my job:

"Satisfaction from helping patients"

"Facing new challenges on a daily basis"

"I truly enjoy working in an environment where all my co-workers are proactive in their careers and love their work!"



## Holistic Health Care Worker

### Job Description/ Responsibilities:

- Build an awareness of cultural and personal attitudes and beliefs
- Encourage wellness before illness happens
- Aid clients in the management of chronic diseases and pain
- Provide individuals with a whole-body approach to healing and maintaining their health physically, mentally and spiritually
- May provide medical care, or refer to appropriate discipline
- May provide nutritional care, or refer to appropriate discipline
- May provide counselling services, or refer to appropriate discipline
- May provide spiritual guidance and address psycho-social needs, or refer to appropriate discipline
- Assess social and economic needs of clients

## Natural Healing

### Holistic Health Care

**NOC: 3232**

**What is a Holistic Health Care Worker:** Holistic health care emphasizes the connection of mind, body, and spirit. Any health care professional can take a holistic approach in the way they provide their service. Some individuals decide to focus on a more broad range of holistic care, meaning one worker may combine physical, mental, and spiritual care in their practice. Holistic health care often focuses on prevention and wellness, or the management of degenerative diseases and chronic pain.

### Places of Work- Where might a Holistic Health Care Worker work?

- Long-term Care Facilities
- Hospitals
- Private Practices
- Clinics
- Community Health Centres
- Home Care Agencies
- Private Homes
- Rehabilitation Centres
- Hospices
- Educational Institutions
- Therapeutic Centres

### Education/Training Requirements:

- A nursing or medical background is ideal
- Because holistic health care can be applied to many different situations, education will vary
- Knowledge of the physical, mental and spiritual body is needed

### Useful Qualities and Skills:

- Empathetic
- Organized and flexible
- Positive and mature attitude
- Strong interpersonal skills
- Able to work on your own
- Kind and compassionate
- Good communication skills
- Knowledge of religious and cultural beliefs and rituals

### Salary/Wages:

No Data Available

# Nursing and Personal Care

## Registered Practical Nurse

**NOC: 3233**

**What is a Registered Practical Nurse:** Registered Practical Nurses provide nursing care in collaboration with medical practitioners, registered nurses, or other health team members.

### Places of Work- Where might a Registered Practical Nurse work?

- Hospitals
- Long-term Care Facilities
- Rehabilitation Centers
- Doctors' offices
- Home Care Agencies
- Clinics
- Companies
- Private Homes
- Community Health Centers

### Education/Training Requirements:

- 2 Year Community College Program (for Practical Nurses)
- On-the-job training
- College of Nurses of Ontario registration
- Completion of Provincial Practical Nurse Registration Exam
- Operating room techniques on-the-job training following college certification
- CPR Certificate
- First Aid Certificate

### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

### Salary/Wages:

In Brantford Haldimand-Norfolk area a Registered Practical Nurse can earn from \$15.70- \$25.45 per hour.

## Registered Practical Nurse

### Job Description/ Responsibilities:

- Carry out defined client care
- Perform client care tasks (i.e. taking vital signs, applying aseptic techniques)
- Monitor and provide client care
- Administer medications in selected environments
- Participate in pre- and post-operative care
- Monitor therapies in progress
- Monitor and evaluate clients' progress and report to health care team
- Prepare clients for surgery
- Prepare surgical area (i.e. layout instruments, provide gloves and gowns)
- Clean and sterilize operating room instruments

## Nurse Educator

### Job Description/ Responsibilities:

- Promote self-directed learning among nurses
- Analyze learners' needs and learning strategies
- Develop curriculum that reflects these needs
- Study and evaluate instructional strategies and learning activities
- Acts as a facilitator, coach and mentor
- Teach and evaluate nurse participants
- Clinical assessment
- Plan, develop and administer evaluation and assessment tools
- Deliver educational programs to staff, patients, clients, and families

## Nursing and Personal Care

### Nurse Educator

**NOC: 3152**

**What is a Nurse Educator:** Nurse Educators are responsible for the teaching and assessment of nurses in a variety of settings. They promote the advancement of professional nursing practice in order to create an environment of excellence in the care of patients and their families. Nurse educators also contribute to the operation and evaluation of staff training and career development programs.

#### Places of Work- Where might a Nurse Educator work?

- Hospitals
- Clinics
- Long-term Care Facilities
- Community Organizations which employ nurses
- Colleges and Universities (Instructor)
- Community Health Centres

#### Education/Training Requirements:

- Post-graduate work, completed after obtaining your Nursing Degree from an accredited College or University
- Completion of a Nurse Educator Certificate

#### Salary/Wages:

No Data Available.

#### Useful Qualities and Skills:

- Strong ethical personality
- Strong leadership skills
- Passion for continuing education
- Skilled registered nurse or nurse practitioner
- Strong interpersonal skills
- Computer skills
- Research and analytical skills
- Clinical expertise

# Nursing and Personal Care

## Nurse Practitioner

**NOC: 3152**

**What is a Nurse Practitioner:** Nurse practitioners are registered nurses with additional educational training and experience. They are able to diagnose ailments, order and interpret diagnostic tests, prescribe pharmaceuticals and perform some basic medical procedures. Nurse practitioners are able to work independently in hospitals or even in their own practices. They can also work in conjunction with doctors and registered nurses.

### Places of Work- Where might a Nurse Practitioner work?

- Hospitals
- Private Practices
- Clinics
- Long-term Care Facilities
- Community Health Centres

### Education/Training Requirements:

- Degree in Registered Nursing with 2 years experience in the field
- 2 Year Nurse Practitioner Masters Course offered from nine Universities in Ontario
- Licensed as a Nurse Practitioner by the College of Nurses of Ontario

### Useful Qualities and Skills:

- Teamwork skills
- Strong interpersonal skills
- Able to work on your own
- Empathetic
- Strong Communication skills
- Assertive
- Responsible and accountable
- Organized
- Computer skills

### Salary/Wages:

No Data Available.

## Nurse Practitioner

### Job Description/ Responsibilities:

- Act as a first point of contact within the healthcare system
- Follow-up with patients who have been admitted into care
- Diagnose ailments
- Order and interpret diagnostic tests
- Prescribe necessary pharmaceuticals and medical devices
- Perform some basic medical procedures
- Work one-on-one with patients to deliver appropriate health care and education

## Registered Nurse

### Job Description/ Responsibilities:

- Provide direct nursing care to clients
- Deliver health education programs
- Consult on issues relating to the practice of nursing
- Supervise unregulated health care providers (i.e. PSW)

*SPECIAL NOTE: Nursing programs across the country are changing as a result of new provincial regulations that state graduates of Nursing Programs must have a Nursing Degree to become registered in Ontario (i.e. to become an RN). As a result of the new regulations, Colleges and Universities are working together to develop and deliver four-year collaborative Nursing Programs. Graduates of these new programs must still meet the entry to practice competencies and standards of practice as identified by the College of Nurses in Ontario.*

# Nursing and Personal Care

## Registered Nurse

**NOC: 3152**

**What is a Registered Nurse:** This group provides direct nursing care to clients, delivers health education programs and provides consultative services regarding issues relevant to the practice of nursing.

### Places of Work- Where might a Registered Nurse work?

- Hospitals
- Long-term Care Facilities
- Community
- Clinics
- Industry
- College and Universities (Instructor)
- Home Care Agencies
- Doctors' Offices

### Education/Training Requirements:

- Nursing Degree from one of the 14 joint Ontario University and College Programs (See Special Note)
- Registration with the College of Nurses (in Ontario)

### Salary/Wages:

In Brantford Haldimand-Norfolk area a Registered Nurse can earn from \$23.80 - \$36.52 per hour.

### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

# Career Profile - Registered Nurse



## Norfolk General Hospital, Simcoe

### Opportunity to Grow:

“Working on the surgical and obstetric floor allows me to develop a wide variety of nursing skills. New policies create changes in the work environment, with possibilities such as progression to Charge Nurse.”

### What I like most about my job:

“Norfolk General Hospital, being a full service hospital has given me the opportunity to use a wide variety of nursing skills. I really enjoy my fellow colleagues. It is a younger staff and they are fun to work with. Having lots of variety, there’s always something different happening. I like the fact that patients and their families are so thankful and appreciative of our services. What you say, how you present yourself, in your touch and in your spoken words can really make a difference in a patients care.”



## Personal Support Worker (PSW)

### Job Description/ Responsibilities:

- Provide client care (i.e. supply and empty bed pans, bath, dress and groom clients, assist clients with meal selection and consumption)
- Perform defined procedures (i.e. taking of blood pressure, temperature and pulse)
- Observe and monitor clients progress and report to health care team
- Perform procedures as directed by registered nursing staff
- Transport clients
- Provide information transfer between departments
- Make beds
- Maintain supply and equipment inventory
- Assist with maintenance and upkeep of hospital equipment

## Nursing and Personal Care

### Personal Support Worker (PSW)

**NOC: 6471**

**What is a Personal Support Worker (PSW):** Personal Support Workers assist persons with the tasks of daily living. They contribute to the quality of life of individuals who are in facilities or at home by promoting their independence, mobility, personal appearance, comfort and safety, and social, emotional and physical well-being. Personal Support Workers also assist nurses and physicians in the basic care of patients.

### Places of Work- Where might a Personal Support Worker (PSW) work?

- Long-term care facilities
- Health care facilities
- Home care agencies

### Education/Training Requirements:

- 16-18 week Community College or Private Institution program for Personal Support Worker
- Supervised practical training- On-the-job training
- Specialized courses in C.P.R.
- First Aid Certificate
- Specific training programs

### Salary/Wages:

In Brantford Haldimand-Norfolk area a Personal Support Worker (PSW) can earn from \$8.60 - \$17.85 per hour.

### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

# Pharmacy

## Pharmacy Technician

**NOC: 3414**

**What is a Pharmacy Technician:** Pharmacy Technicians assist the Pharmacist in the preparation and dispensing of pharmaceuticals.

*SPECIAL NOTE: Pharmacy Technician programs across the country are changing as a result of new provincial regulations. Graduates of these new programs must still meet the entry to practice competencies and standards of practice.*

### Places of Work- Where might a Pharmacy Technician work?

- Private Pharmacies
- Clinics
- Hospitals
- Insurance Companies
- Pharmaceutical Companies
- Pharmacy Application Software Vendors
- Home Health Care Divisions
- Pharmacy Benefits Administration and Consulting Firms

### Education/Training Requirements:

- 2 Year Community College Diploma program including clinical placement
- Work placement in community and hospital pharmacy
- Current CPR
- Standard First Aid Certificate

### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

### Salary/Wages:

In Brantford Haldimand-Norfolk area a Pharmacy Technician can earn from \$10.65-\$21.60 per hour.

## Pharmacy Technician

### Job Description/ Responsibilities:

- Prepare pharmaceuticals for dispensing
- Compound specialty pharmaceuticals
- Maintain and control inventory
- Operate computer terminals and cash registers
- Assist patients with medical supplies
- Comply with regulatory requirements for paperwork storage
- Comply with regulations regarding privacy of patients medical information
- Assist Pharmacists in providing pharmaceutical care to patients

## Pharmacist

### Job Description/ Responsibilities:

- Monitor issued prescriptions for proper dosage, frequency
- Compound and insure quality control of requested prescriptions
- Dispense requested prescription to patients or health care professionals
- Maintain and provide information on all aspects of requested prescriptions
- Collect and maintain customer profiles and privacy
- Order and maintain pharmaceutical supplies
- Advise on non-prescription drugs
- Supervise pharmacy assistants, technicians and other staff
- Monitor for drug interactions, therapeutic duplication, and improper treatments

## Pharmacy

### Pharmacist (Community and Hospital) NOC: 3131

**What is a Pharmacist:** Community pharmacists and hospital Pharmacists compound and dispense prescribed pharmaceuticals and provide consultative services to both clients and health care providers.

#### Places of Work- Where might a Pharmacist work?

- Community Pharmacies
- Hospital Pharmacies
- Self-Employed
- Insurance Companies

#### Education/Training Requirements:

- Bachelor of Science in Pharmacology
- On-the-job training (supervised)
- Licensing by provincial regulatory body

#### Salary/Wages:

In Brantford Haldimand-Norfolk area a Pharmacist can earn from \$33.29 - \$43.80 per hour.

#### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

# Career Profile - Pharmacist



**Dover Apothecary, Port Dover**

**Opportunity to Grow:**

“Management positions in community & hospital pharmacy, executive positions in manufacturing.”

**Job-related skills, interests, and values:**

“Strong sciences background”

“Good communication & interpersonal skills”

“Ability to multi-task & organize work issues”

“Empathy & compassion for patients that are sick or distressed”



## General and Family Physician

### Job Description/ Responsibilities:

- Examine and evaluate patients from newborn care to the elderly, often includes palliative care or end of life care
- Order diagnostic tests
- Consult and refer to specialists
- Prescribe and administer medications and treatment
- Advise patients on health care
- Provide counseling and support
- Act as patient advocate
- See patients in hospitals, home visits and nursing homes
- Do minor surgeries
- Assist surgeons for all surgeries
- Provide continuous care for patients

## Physicians

### General and Family Physician

**NOC: 3112**

**What is a General and Family Physician:** General practitioners and family physicians diagnose and treat the diseases, physiological disorders and injuries of patients. They provide primary contact and continuous care toward the management of patients' health.

### Places of Work- Where might a General and Family Physician work?

- Private Practice
- Group or Team Practices
- Hospitals and Clinics

### Education/Training Requirements:

- University Degree
- Approved Medical School Graduation
- Residency Training- Specific Specialty Training
- Certification by the Ontario College of Family Physicians- Completion of Certifying Examinations
- Licensing by the Ontario Government

### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

### Salary/Wages:

No Data Available

# Psychology

## Psychologist

**What is a Psychologist:** Psychologists assess and diagnose behavioural, emotional and cognitive disorders, counsel clients, provide therapy and research and apply theory relating to behaviour and mental processes. Psychologists help clients work toward the maintenance and enhancement of physical, intellectual, emotional, social and interpersonal functioning.

### Places of Work- Where might a Psychologist work?

- Private Practice
- Correctional Facilities
- Mental Health Facilities
- Rehabilitation Centers
- Community Service Organizations
- Businesses
- Schools and Universities
- Government and Private Research Agencies

### Education/Training Requirements:

- Doctoral Degree in Psychology
- Master's Degree in Psychology is required in Ontario for a "Psychological Associate"
- Supervised practical experience
- Completion of written Examination of Professional Practice in Psychology (EPPP)
- Completion of oral exam and board interviews
- Membership in provincial professional association

## NOC: 4151

### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

### Salary/Wages:

In Brantford Haldimand-Norfolk area a Psychologist can earn from \$40.78 - \$52.08 per hour.

## Psychologist

### Job Description/ Responsibilities:

- Examine, assess and diagnose patients' behaviours and disorders
- Assist in the management of the patients' physical and mental well-being
- Provide individual and group counseling
- Administer and evaluate appropriate tests
- Plan and conduct intervention programs
- Understand and apply theories
- Deliver presentations at conferences and workshops

## Psychometrist

### Job Description/ Responsibilities:

- Administer tests, scales and measures
- Interpret tests, scales and measures
- Work under direct supervision of a registered psychologist

## Psychology

### Psychometrist

**NOC: 4169**

**What is a Psychometrist:** Psychometricians develop psychological tests, scales and measures, and may administer or apply and interpret such tests, scales and measures. Psychometrists administer and score psychological tests, usually under the supervision of a registered psychologist.

### Places of Work- Where might a Psychometrist work?

- Universities
- Public and Private Sectors
- Private Clinics

### Education/Training Requirements:

- Bachelor of Arts Degree in Psychology
- Clinical experience

### Salary/Wages:

In Brantford Haldimand-Norfolk area a Psychometrist can earn from \$29.68 - \$37.24 per hour.

### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

# Social Services

## Developmental Service Worker

**NOC: 4212**

**What is a Developmental Service Worker:** A developmental service worker acts as an advocate for individuals with learning disabilities, physical challenges, or other special needs. They encourage personal growth and self-sufficiency within their clients, as well as provide education and support to the clients and their families. Developmental service workers are employed in a wide range of institutional and community settings that support individuals of all ages with any type of developmental disability.

### **Places of Work- Where might a Developmental Service Worker work?**

- Educational Facilities
- Daycare Centres
- Nursing and Residential Care Facilities
- Not-for-Profit Health Organizations
- Hospitals
- Community and Social Service Centres
- Group Homes
- Therapeutic Recreational Facilities
- Mental Health Settings

### **Education/Training Requirements:**

- 2 year community college diploma which may include supervised co-op placements OR
- 1 year fast-track program, taken after other postsecondary education has been completed
- Option of joining the Ontario Association on Developmental Disabilities (OADD) and/or the Developmental Services Special Interest Group (DSSIG).

### **Useful Qualities and Skills:**

- Leadership skills
- Good interpersonal skills
- Emotional maturity
- Creative problem solving
- Strong interpersonal skills
- Good use of electronic, oral, written and nonverbal forms of communication
- Strong sense of equality
- Some mathematical, science and technological skills

### **Salary/Wages:**

In Brantford Haldimand-Norfolk area a Developmental Service Worker can earn from \$14-\$26.85 per hour.

## Developmental Service Worker

### **Job Description/ Responsibilities:**

- Support and advocate for individuals with a wide range of physical or intellectual disabilities
- Help to evaluate the needs of individuals being supported
- Work with the families of people with developmental disabilities
- Facilitate self-directed decision making and personal control for individuals
- Aid individuals to set and obtain personal health goals
- Assist individuals and their families in accessing relevant supports, services, and resources in the community
- Facilitate the removal of social barriers for those with disabilities
- Encourage self-reliance, self-sufficiency, and autonomy in individuals
- Compile and analyze relevant research

## Counselor

### Job Description/ Responsibilities:

- Interview clients, prepare case histories and assess problems
- Conduct vocational and psychometric testing
- Develop and implement counseling and intervention programs
- Provide therapy and mediation services
- Evaluate the effectiveness of counseling programs
- Monitor clients progress
- Follow up results of counseling programs
- Prepare assessments, progress and follow-up reports
- Provide education and consultation to other professionals

## Social Services

### Counselor

**NOC: 4153**

**What is a Counselor:** Family, marriage and other related counselors assist individuals and groups of clients to identify, understand and overcome personal problems and achieve personal objectives.

#### Places of Work- Where might a Counselor work?

- Counseling Centers
- Social Service Agencies
- Government Agencies
- Family Therapy Centers
- Health Care and Rehabilitation Centers
- Hospitals
- Private Practice

#### Education/Training Requirements:

In some areas of Counseling:

- Community College Diploma in Social Science - OR -
- Undergraduate Degree in Social Science - OR -
- Master's Degree in Counseling, Mental Health or related Social Services (social science area)
- Supervised clinical work with clients for registered clinical counselors
- Membership in provincial association for registered clinical counselors

#### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

#### Salary/Wages:

In Brantford Haldimand-Norfolk area a Counselor can earn from \$15.60- \$25.40 per hour.

# Social Services

## Social Worker

**NOC: 4152**

**What is a Social Worker:** Social workers help individuals, couples, families, groups, communities and organizations develop the skills and resources they need to enhance social functioning and provide counseling, therapy and referral to other supportive social services. Social workers also respond to other social needs and issues such as unemployment, racism and poverty.

### Places of Work- Where might a Social Worker work?

- Hospitals
- School Boards
- Social Service Agencies
- Child Welfare Organizations
- Correctional Facilities
- Community Agencies
- Employee Assistance Programs
- Private counseling Services

### Education/Training Requirements:

- Bachelor of Social Work or Master of Social Work
- Social Service Diploma
- On-the-job experience -supervised practical experience
- Completion of provincial written and oral exams
- Registration with provincial regulatory body
- Membership in a provincial association

### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

### Salary/Wages:

In Brantford Haldimand-Norfolk area a Social Worker can earn from \$15.65- \$34.90 per hour.

## Social Worker

### Job Description/ Responsibilities:

- Assess needs to determine the types of services required
- Assist clients in acquiring skills to deal with their problems
- Plan and implement programs to assist clients
- Investigate cases of abuse and institute appropriate actions
- Serve on interdisciplinary teams
- Serve as an advocate for Community groups
- Develop and advise on social policy and research
- Evaluate existing programs
- Provide public education forums

## Social Service Worker

### Job Description/ Responsibilities:

- Plan and evaluate programs
- Assess community resources
- Co-ordinate service delivery
- Intervene in crisis situations
- Interview and counsel clients
- Work with groups

## Social Services

### Social Service Worker

**NOC: 4212**

**What is a Social Service Worker:** Social Service Workers are trained to assist people who are experiencing distressing events in their lives. Social Service Workers help people to promote their rights and meet their responsibilities in ways that empower them. There is a focus upon promoting equality to address disadvantages that people face on the basis of race, disability, gender, sexual orientation, etc.

#### Places of Work- Where might a Social Service Worker work?

- Recreation or Drop-in Centers
- Group Homes
- Mental Health Settings
- Crisis Centers
- Community Development Programs
- Rehabilitation Centers
- Consumer/Survivor Organizations

#### Education/Training Requirements:

- 2 Year Community College Diploma program including supervised field placement (training)

#### Salary/Wages:

In Brantford Haldimand-Norfolk area a Social Service Worker can earn from \$14- \$26.85 per hour.

#### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

# Other Careers in Healthcare

## Epidemiologist

**NOC: 2161**

**What is an Epidemiologist:** Epidemiologists study the frequency and distribution of diseases within human populations and environments. Specifically, they measure the incidence of disease occurrence and relate it to different characteristics of populations and environments.<sup>6</sup> Epidemiologists perform research, education, and public health practice by analyzing relevant data and supporting staff members in managing and understanding epidemiologic information related to human health.

### Places of Work- Where might an Epidemiologist work?

- Public Health Units
- Hospitals
- City Halls
- Educational Facilities
- Government Agencies
- International Organizations
- Private Corporations

### Education/Training Requirements:

- Masters or Doctorate Degree in Epidemiology

### Salary/Wages:

No Data Available.

### Useful Qualities and Skills:

- Computer skills
- Knowledge of statistical software programs
- Good communication skills
- Good written skills
- Oral presentation skills
- Teamwork skills
- Able to work on your own
- Problem solving
- Motivated
- Able to work under pressure
- Willing to work shift work
- Strong research and analysis skills
- Math skills

## Epidemiologist

### Job Description/ Responsibilities:

- Perform research, analyze numbers and present data in an informative manner to the public
- Designs, organizes, coordinates, implements and evaluates epidemiological research
- Develops and analyzes research strategies
- Prepares and delivers presentations on health status and epidemiological issues
- Identifies emerging issues and trends related to community health status and proposes appropriate responses
- Prepares community health status reports by performing epidemiological analysis and interpretation of data
- Liaises with provincial ministries, health units, research and information organizations, city departments and external agencies

<sup>6</sup> ThinkQuest. (1998). Healthcare career information: Epidemiologist. Retrieved on October 24, 2008 from <http://library.thinkquest.org/15569/car1bch1.html>

## Paramedic

### Job Description/ Responsibilities:

- Work with victims of trauma, respiratory disease and stress
- Work with victims of overdose and poisoning and other illnesses
- Work with victims of accidents
- Administer pre-hospital care
- Transport patients to appropriate facility
- Document patients' injuries and pre-hospital treatment
- Perform triage if necessary
- Operate and maintain equipment and supplies

## Other Careers in Healthcare

### Paramedic

**NOC: 3234**

**What is a Paramedic:** Paramedics administer pre-hospital emergency medical care to patients and transport them to hospitals or other medical facilities for further medical care.

#### Places of Work- Where might a Paramedic work?

- Publicly run EMS Services
- Private EMS Services
- Government Departments and Agencies
- Manufacturing Firms
- Mining Companies
- Oil and Gas Companies
- Other Private Sector Establishments

#### Education/Training Requirements:

- 2 Year Community College Program (recognized Paramedic program)
- On-the-job training – supervised practical training
- Licensing from regulatory body
- CPR Certificate
- First Aid Certificate
- “F” class driver’s license for those operating vehicles – Provincial licensing requirements
- Criminal Record Search
- Driver Abstract

#### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

#### Salary/Wages:

In Brantford Haldimand-Norfolk area a Paramedic can earn from \$11.50- \$35.20 per hour.

# Other Careers in Healthcare

## Health Records Technician

**NOC: 1413**

**What is a Health Records Technician:** Health Records Technicians maintain systems for the collection, storage, retrieval and retention of health information.

### Places of Work- Where might a Health Records Technician work?

- Hospitals
- Clinics
- Other Health Care Institutions
- Research Centers

### Education/Training Requirements:

- 2 Year College Program in Health Information Management
- Certification by Canadian Health Record Association (Nationally Certified)

### Salary/Wages:

In Brantford Haldimand-Norfolk area a Health Records Technician can earn from \$21.51 - \$22.78 per hour.

### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

## Health Records Technician

### Job Description/ Responsibilities:

- Classify, code and store records
- Maintain indexes for classification systems
- Ensure quality control of systems
- Prepare medical, social and administrative statistics
- Apply knowledge of medical terminology, physiology and treatments

## Health Promotion

### Job Description/ Responsibilities:

- Create and implement health related programs
- Re-orient community health services
- Implement new health policies
- Provide access to health resources and information
- Chronic disease, injury and addiction prevention
- Conduct research on community health trends
- Advocate for health

## Other Careers in Healthcare

### Health Promotion

**NOC: 4165**

**What is a Health Promoter:** Health promotion is the process of enabling people to increase control over, and to improve their health. As a career, it involves the promotion of healthy living, including physical, mental and social aspects across all demographics. It combines many areas of interest and can require different levels of education. Health Promoters often develop, implement and evaluate health programs and policies. They are also responsible for disease, injury and addiction prevention.

#### Places of Work- Where might a Health Promoter work?

- Hospital
- Public Health Unit
- Health related not-for-profit agencies
- Educational institutions
- Community Health Centres
- Provincial Resource Centres
- Private Sector
- Project Planning
- Workshop Facilitation
- Community Development
- Policy Development

#### Useful Qualities and Skills:

- Able to present information clearly
- Public speaking skills
- Strong interpersonal skills
- Good communication skills
- Able to work with a variety of demographics

#### Salary/Wages:

In Brantford Haldimand-Norfolk area a Health Promoter can earn from \$23.08-44.38 per hour.

#### Education/Training Requirements:

Most entry level Health Promotion positions require a 4-year undergraduate or graduate degree in Health Promotion, Health Sciences or Social Sciences from a recognized university. Community Colleges also offer a 2-year program in Health and Fitness Promotion.

# Other Careers in Healthcare

## Public Health Inspector NOC: 2263

**What is a Public Health Inspector:** Public Health Inspectors evaluate and monitor health and safety hazards and develop strategies to control risks in the workplace. They inspect locations to ensure compliance with government regulations in regard to safety, pollution control, the handling and storage of hazardous substances and workplace safety.

### Places of Work- Where might a Public Health Inspector work?

- Private and Public Sectors

### Education/Training Requirements:

- Bachelor of Applied Science
- Certification from regulatory body (Canadian Institute of Public Health Inspectors)

### Salary/Wages:

In Brantford Haldimand-Norfolk area a Public Health Inspector can earn from \$15- \$27.45 per hour.

### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

## Public Health Inspector

### Job Description/ Responsibilities:

- Inspect all establishments that sell or serve food to the public
- Educate food service workers, volunteers, and the general public on safe food handling techniques
- Investigate food-related complaints and illnesses
- Participate in food recalls and allergy alerts
- Monitor public supplies to ensure that the county's drinking water is free from chemical and bacterial contamination
- Provide interpretation to residents on private wells to ensure that their drinking water is free from contamination
- Inspect all public swimming pools, spas and wading pools
- Sample and monitor beaches to warn the public when water is unsafe for swimming due to high bacterial levels
- Investigate all reported incidences involving enteric illness to control and prevent outbreaks of food borne illness and other infections
- Inspect personal service establishments such as tattoo parlours and skin piercing salons
- Inspect all day care centers, nursing homes and homes for the aged to reduce the incidence of infectious diseases
- Inspect rest homes and boarding houses
- Offer in-service training on infection control to care-givers, and provide essential information to long term care facilities on emerging concerns such as drug resistant bacteria
- Investigate all reported animal bites and scratches to ensure there is no risk of rabies transmission to any person
- Educate the public about the risk of rabies
- Distribute human rabies vaccine where required
- Investigate all complaints where there is a possibility of a health hazard existing including housing, offshore worker accommodation, recreational camps
- Investigate and respond to public health related emergencies, such as floods or fires to minimize the health risks to the community
- Participate in emergency plan development and response exercises

## Public Health Dietitian

### Job Description/ Responsibilities:

- Administrative Dietitians: manage large food service operations to ensure cost effective, nutritious and safe distribution of meals
- Clinical Dietitians: work as part of the health care team. They assess patients' nutritional status, develop care plans, monitor the effectiveness of the nutrition care, and counsel patients
- Community Dietitians: develop nutrition programs and services to improve well being and address the nutrition needs of their community
- Consultant Dietitians: provide expertise in nutrition and food service to individual clients, corporate health and wellness programs

## Other Careers in Healthcare

### Public Health Dietitian

**NOC: 3132**

**What is a Dietitian:** Dietitians are a regulated health profession in Ontario, under the Regulated Health Professions Act. The title 'dietitian' is protected by law and can only be used by qualified professionals who are registered with the College of Dietitians of Ontario. Dietitians plan, organize, conduct and supervise programs in nutrition, diet and food services in order to help people attain optimal nutritional health.

#### Places of Work- Where might a Dietitian work?

- Hospitals
- Long-term Care Facilities
- Public Health Units
- Educational Institutions
- Sports Organizations
- Government Agencies
- Home Care Programs
- Food Service Companies

#### Education/Training Requirements:

- Bachelor's or Master's Degree in Dietetics- with major credits in Food & Nutrition from a University offering a Dietitians of Canada accredited Dietetic education program
- A 40-week unpaid, dietetic internship program that is accredited by Dietitians of Canada
- Successful completion of Canadian Dietetic Registration exam
- Licensing by provincial regulatory body
- Membership in Dietitians of Canada

#### Useful Qualities and Skills:

- Positive and mature attitude
- Kind and compassionate
- Strong interpersonal skills
- Able to work on your own
- Computer skills
- Teamwork skills
- Empathetic
- Willing to work shift work
- Organized and flexible
- Good communication skills
- Problem solving
- Math skills

#### Salary/Wages:

In Brantford Haldimand-Norfolk area a Dietitian can earn from \$27.05 - \$34.46 per hour.

# Career Profile - Public Health Dietitian



**Haldimand-Norfolk Health Unit, Simcoe**

## **Opportunity to Grow:**

“Dietetics is one of the fastest growing job sectors. In addition to working in public health, dietitians can have careers as clinical dietitians, working with individuals in hospitals, nursing homes or the community. They can also work as administrative dietitians managing food service operations. Other settings where dietitians work include: food industries, research facilities, private practice and the government.”

## **What I like most about my job:**

“This job is an ongoing learning experience. With each project and program you work on, you develop new skills and wisdom and work with a variety of people.”



## Education and Resources

Approximately 34,000 students are enrolled in the province's health science programs annually. <sup>1</sup>

Ontario Universities offer a wide range of health programs, such as Medicine, Dentistry, Optometry, Pharmacy, Nursing, Midwifery, Physiotherapy and Occupational Therapy. <sup>1</sup>

Ontario Colleges of Applied Arts and Technology play a key role in preparing both regulated and unregulated health care providers. In 2003, colleges delivered education and training to almost 20,000 students in 277 health programs. <sup>1</sup>

<sup>1</sup> "Laying the Foundation for Change: A Progress Report on Ontario's Health Human Resources Initiatives". (2005), The Government of Ontario.

## Colleges

### Conestoga College Institute of Technology and Advanced Learning

299 Doon Valley Drive

Kitchener, Ontario N2G 4M4

Telephone: (519) 748-5220

Admissions: (519) 748-5220 ext. 3656

Fax: (519) 895-1097

Website: [www.conestogac.on.ca](http://www.conestogac.on.ca)

### Programs:

- BAHSc-Health Informatics Management (Cooperative Education)
- Biotechnology Technician
- Dietetic Technician
- Diploma Registered Practical Nurse to B.Sc.N. (McMaster)
- Hearing Instrument Specialist
- Nursing - B.Sc.N. (McMaster)
- Occupational Therapist Assistant/Physiotherapist Assistant
- Paramedic
- Personal Support Worker
- Practical Nursing
- Respiratory Therapy

## **Fanshawe College of Applied Arts and Technology**

1001 Fanshawe College Boulevard

P.O. Box 7005

London, Ontario N5Y 5R6

Telephone: (519) 452-4277

Fax: (519) 452-4420

Website: [www.fanshawec.on.ca](http://www.fanshawec.on.ca)

### **Programs:**

- Advanced Care Paramedic
- Anesthesia Assistant
- Dental Assisting (Levels I and II)
- Dental Hygiene
- Emergency Telecommunications
- Medical Radiation Technology
- Nursing (BScN Degree)
- Paramedic
- Personal Support Worker
- Pharmacy Technician
- Practical Nursing
- Pre-Health Science
- Respiratory Therapy

## **Niagara College of Applied Arts and Technology**

300 Woodlawn Road

Welland, Ontario L3C 7L3

Telephone: (905) 735-2211

Admissions: (905) 735-2211 ext. 7619

Fax: (905) 736-6000

Website: [www.niagaracollege.ca](http://www.niagaracollege.ca)

### **Programs:**

- Advanced Care Paramedic
- Dental Assisting - Levels I and II
- Dental Hygiene
- Dental Office Administration
- Paramedic
- Personal Support Worker
- Pharmacy Technician
- Practical Nursing
- Pre-Health Sciences (College)
- Pre-Health Sciences (University)

**Mohawk College**

135 Fennell Ave W

Hamilton, ON L8N 3T2

Telephone: 905-575-2254

Fax: 905-575-2362

Website: [www.mohawkcollege.ca](http://www.mohawkcollege.ca)

## Universities

**Brock University**

500 Glenridge Avenue

St. Catharines, Ontario L2S 3A1

Telephone: (905) 688-5550

Admissions: (905) 688-5550 ext. 3431

Fax: (905) 988-5488

Website: [www.brocku.ca](http://www.brocku.ca)**Programs:**

- Practical Nursing
- Practical Nursing with Aboriginal Communities
- Nursing - BScN
- Diploma RPN to BScN Program (E) Stream
- Diploma RPN to BScN Program Accelerated (F) Stream
- Cardiovascular Technology
- Diagnostic Cardiac Sonography
- Instructor for Blind and Visually Impaired - Orientation & Mobility
- Instructor for Blind and Visually Impaired - Rehabilitation Teaching
- Medical Radiation Sciences
- Occupational Therapy Assistant / Physiotherapy Assistant
- Personal Support Worker
- Pharmacy Technician
- Autism & Behavioural Science

**Programs:**

- Child Health
- Community Health
- Health Sciences
- Kinesiology - BSc
- Kinesiology BKin
- Medicine Preparation
- Nursing
- Nursing - Degree Completion Program
- Biochemistry
- Biochemistry Co-Op
- Biological Sciences
- Biomedical Sciences
- Biophysics
- Biotechnology
- Biotechnology Co-Op
- Chemistry
- Chemistry Co-Op
- General Science
- Medicine Preparation
- Neuroscience
- Neuroscience Co-op
- Diploma in Applied Disability Studies
- Psychology
- Psychology Co-op
- Applied Linguistics

## **McMaster University**

1280 Main Street West

Hamilton, Ontario L8S 4L8

Telephone: (905) 525-9140

Admissions: (905) 525-9140 ext. 24796

Fax: (905) 527-1105

Website: [www.mcmaster.ca](http://www.mcmaster.ca)

### **Programs:**

- Bachelor of Health Sciences
- Medicine (MD)
- Midwifery (B.H.Sc.)
- Nursing (B.Sc.N.)
- Diploma Program in Clinical Behavioural Sciences
- Life Sciences
- Honours Kinesiology
- Medical Radiation Sciences
- Honours Molecular Biology
- Honours Integrated Science (ISCI)
- Chemistry
- Biochemistry and Biomedical Sciences
- Medical Physics and Applied Radiation Sciences
- Psychology, Neuroscience and Behaviour
- Biology
- Biology (Biodiversity Specialization)
- Biology (Microbiology/ Biotechnology Specialization) {2027054}
- Gerontology
- Health Studies
- Linguistics
- Physics

## **University of Guelph**

50 Stone Road East

Guelph, Ontario N1G 2W1

Telephone: (519) 824-4120

Admissions: (519) 821-2130

Fax: (519) 766-9481

Website: [www.uoguelph.ca](http://www.uoguelph.ca)

### **Programs:**

- Applied Human Nutrition
- Biochemistry
- Biological Chemistry
- Biological Science
- Biomedical Toxicology
- Bio-Medical Science
- Biophysics
- Chemical Physics
- Chemistry
- Human Kinetics
- Microbiology
- Molecular Biology & Genetics
- Nutritional & Nutraceutical Sciences
- Physical Science
- Physics
- Psychology: Brain and Cognition
- Theoretical Physics
- Applied Pharmaceutical Chemistry

### **University of Waterloo**

200 University Avenue West

Waterloo, Ontario N2L 3G1

Telephone: (519) 885-1211

Admissions: (519) 888-4567 ext. 3106

Fax: (519) 746-2882

Website: [www.uwaterloo.ca](http://www.uwaterloo.ca)

### **Programs:**

- Health Studies
- Kinesiology
- Therapeutic Recreation
- Psychology
- Biochemistry
- Biology
- Biomedical Sciences
- Chemistry
- Honours Science
- Physics
- Health Sciences

### **University of Western Ontario**

1151 Richmond Street

London, Ontario N6A 5B8

Telephone: (519) 661-2111

Admissions: (519) 661-2100

Fax: (519) 661-3388

Website: [www.uwo.ca](http://www.uwo.ca)

### **Programs:**

- Linguistics
- Nursing- Western-Fanshawe Collaborative BScN Program
- Compressed Time Frame Bachelor of Science in Nursing (BScN)
- Kinesiology
- Rehabilitation Sciences – Additional Module–Major/Minor
- Health Sciences
- Rural Health
- Community Rural Health Development
- Health Promotion
- Health Information Management (HIM)
- Health Sciences with Biology
- Biological and Medical Sciences
- Biology
- Cell and Developmental Biology
- Conservation Biology
- Comparative Physiology
- Genetics
- Genetics and Biochemistry
- Anatomy and Cell Biology
- Biochemistry
- Medical Biophysics
- Medical Sciences
- Microbiology and Immunology
- Pathology and Toxicology
- Pharmacology and Toxicology
- Physiology
- Bioinformatics
- Chemistry
- Physics
- Psychology

### **Wilfrid Laurier University**

75 University Avenue West  
Waterloo, Ontario N2L 3C5  
Telephone: (519) 884-1970  
Admissions: (519) 884-1970 ext. 3351  
Fax: (519) 884-8826  
Website: [www.wlu.ca](http://www.wlu.ca)

### **Wilfred Laurier University, Brantford Campus**

73 George St  
Brantford, ON N3T 2Y3  
Recruitment Office: 519-756-8228 ext. 5777  
Fax: 519-759-2127  
Website: [www.wlu.ca](http://www.wlu.ca) and follow the link to the  
Brantford Campus

### **Programs:**

- Biochemistry/Biotechnology
- Biology
- Chemistry
- Kinesiology and Physical Education
- Psychology

### **Programs:**

- Health Studies
- Health Administration

## Other Training Facilities

### **Ontario Dental Education Institute**

201 Wilson St. East, Level 1  
Ancaster, Ontario L9G 2B8  
Telephone: (905) 304-4706  
Fax: (905) 304-7360  
Website: [www.on-dei.com](http://www.on-dei.com)

### **Canadian College of Massage & Hydrotherapy**

405 Maple Grove Road, Unit 3-5  
Cambridge, Ontario N3E 1B6  
Telephone: (519) 650-5533  
Fax: (519) 650-5507  
Website: [www.collegeofmassage.com](http://www.collegeofmassage.com)

### **Medix School**

39 King George Road  
Brantford, Ontario N3R 5K2  
Telephone: (519) 752-4859  
Fax: (519) 752-2217  
Website: [www.medixschool.ca](http://www.medixschool.ca)

### **Everest College of Business, Technology and Health Care**

Wellington Square 250 York Street, Unit 210  
London, Ontario N6A 6K2  
Telephone: (519) 434-8585  
Fax: (519) 434-9878  
Website: [www.everest.ca](http://www.everest.ca)

**Everest College of Business,  
Technology and Health Care**

1039 Upper James Street  
Hamilton, Ontario L9C 3A7  
Telephone: (905) 387-5214  
Fax: (905)575-7742  
Website: [www.everest.ca](http://www.everest.ca)

**London College of Healthcare and  
Technology Inc.**

1486 Richmond Street North  
London, Ontario N6G 2M3  
Telephone: (519) 434-0404  
Fax: (519) 439-2121  
Website: [www.londoncollege.ca](http://www.londoncollege.ca)

**Ontario College of Health &  
Technology Inc**

1040 South Service Road  
Stoney Creek, Ontario L8E 5C8  
Telephone: (905) 643-8778  
Fax: (905) 643-9777  
Website: [www.ocht.ca](http://www.ocht.ca)

**Business Skills College of  
Technology**

104-891 Upper James Street  
Hamilton, Ontario L9C 7N1  
Telephone: (905) 387-8787  
Fax: (905) 387-7353  
Website: [www.business-skills.com](http://www.business-skills.com)

**Grand Health Academy**

574 Concession Street  
Hamilton, Ontario L8V 1B1  
Telephone: (905) 385-7727  
Website:  
[www.grandhealthacademy.com](http://www.grandhealthacademy.com)

**Grand Health Academy**

760 King Street East  
Hamilton, Ontario L8M 1A6  
Telephone: (905) 577-7707  
Fax: (905) 577-7738  
Website:  
[www.grandhealthacademy.com](http://www.grandhealthacademy.com)

**TRIOS College Business Technology  
Healthcare Inc.**

4 Hughson Street South 5th Floor  
Hamilton, Ontario L8N 3Z1  
Telephone: (905) 528-8972  
Fax: (905) 528-9608  
Website: [www.trios.com](http://www.trios.com)

**TRIOS College Business Technology  
Healthcare Inc**

445 King Street West  
Kitchener, Ontario N2G 1C2  
Telephone: (519) 578-0838  
Fax: (519) 578-8081  
Website: [www.trios.com](http://www.trios.com)

**TRIOS College Business Technology  
Healthcare Inc**

520 First Street Unit #1  
London, Ontario N5V 3C6  
Telephone: (519) 455-0551  
Fax: (519) 455-6698  
Website: [www.trios.com](http://www.trios.com)

**Westervelt College**

1060 Wellington Road  
London, Ontario N6E 3W5  
Telephone: (519) 668-2000  
Fax: (519) 668-1616  
Website: <http://westervelt.x2idea.net>

**Academy of Learning Career and Business College**

401 Main Street East  
Hamilton, Ontario L8N 1J7  
Telephone: (905) 777-8553  
Fax: (905) 777-0103  
Website: [www.academyoflearning.com](http://www.academyoflearning.com)

**Academy of Learning Career and Business College**

1632 Upper James Street  
Hamilton, Ontario L9B 1K4  
Telephone: (905) 388-0555  
Fax: (905) 777-0103  
Website: [www.academyoflearning.com](http://www.academyoflearning.com)

**Academy of Learning Career and Business College**

226 Speedvale Avenue West, Unit 9  
Guelph, Ontario N1H 1C4  
Telephone: (519) 824-9431  
Fax: (519) 824-8306  
Website: [www.academyoflearning.com](http://www.academyoflearning.com)

**Academy of Learning Career and Business College**

388 Dundas Street  
London, Ontario N6B 1V7  
Telephone: (519) 433-4444  
Fax: (519) 433-1815  
Website: [www.academyoflearning.com](http://www.academyoflearning.com)

**Academy of Learning Career and Business College**

50 Niagara Street  
St. Catharines, Ontario L2R 4K9  
Telephone: (905) 641-0835  
Fax: (905) 641-2752  
Website: [www.academyoflearning.com](http://www.academyoflearning.com)

**Hamilton Institute for Health Personnel**

131 John Street South  
Hamilton, Ontario L8N 2C3  
Telephone: (905) 529-4507  
Fax: (905) 529-8243  
Website:  
[www.hamiltonhealthpersonnel.ca](http://www.hamiltonhealthpersonnel.ca)

**Niagara School of Health Care**

172 - 174 Eastchester Avenue  
St. Catharines, Ontario L2P 2Z7  
Telephone: (905) 685-8931  
Fax: (905) 685-3402

**Pathway College of Personal Care**

1685 Main Street West, Unit 175  
Hamilton, Ontario L8S 1G5  
Telephone: (905) 317-4651  
Fax: (905) 317-4681  
Website:  
[www.pathwaycare.ca/college.htm](http://www.pathwaycare.ca/college.htm)

# Appendices

## Works Cited:

CASLPA. (2006). *Canadian Association of Speech-Language Pathologists and Audiologists*. Retrieved from <http://www.caslpa.ca/english/index.asp>

CDA. (2008). *Canadian Dental Assistant's Association*. Retrieved from <http://cdaa.ca/e/index.asp>

CDAAC. *Communicative Disorders Assistant Association of Canada*. Retrieved from <http://www.cdaac.ca>

CDHA. *The Canadian Dental Hygienists Association*. Retrieved from <http://www.cdha.ca/>

ThinkQuest. (1998). *Healthcare career information: Epidemiologist*. Retrieved October 24, 2008 from <http://library.thinkquest.org/15569/car1bch1.html>

## References:

City of Toronto, The. (2008). *Imagine working for the city you love: Epidemiologist*. Retrieved October 24, 2008 from <https://wx.toronto.ca/inter/hr/jobs.nsf/73d8f37fbff29b7385256fe0003ff434/8f5144567f63b716852574c600545046?OpenDocument>

Government of Canada, The. (2008). *Human Resources and Social Development Canada*. Retrieved from <http://www.hrsdc.gc.ca/en/home.shtml>

Government of Ontario. (2006). *Ontario Immigration*. Retrieved from <http://www.ontarioimmigration.ca/index.asp>

Government of Ontario, The. (2005). *Laying the foundation for change: A progress report of Ontario's health human resources initiatives*. Retrieved on November 4, 2008 from [http://www.health.gov.on.ca/english/public/pub/ministry\\_reports/hhr\\_05/hhr\\_05.pdf](http://www.health.gov.on.ca/english/public/pub/ministry_reports/hhr_05/hhr_05.pdf)

- George Brown College. *Nurse educator*. Retrieved October 21, 2008 from [http://coned.georgebrown.ca/owa\\_prod/cewskcrss.P\\_ProgStream?Area\\_Code=PA0028&Stream\\_Code=PS0161](http://coned.georgebrown.ca/owa_prod/cewskcrss.P_ProgStream?Area_Code=PA0028&Stream_Code=PS0161)
- Health Canada. (2007). *Good guidance practices manual: Chapter 2*. Retrieved October 17, 2008 from [http://www.hc-sc.gc.ca/dhp-mps/prodpharma/applic-demande/guide-ld/ggp-bpld/ggp\\_bpld\\_definition-eng.php](http://www.hc-sc.gc.ca/dhp-mps/prodpharma/applic-demande/guide-ld/ggp-bpld/ggp_bpld_definition-eng.php)
- Hospital for Sick Children, The. (2005). *Nurse educator*. Retrieved October 21, 2008 from <http://www.sickkids.ca/HumanResources/section.aspx?s=Selected+Profiles&SID=85&ss=Nurse+Educator&ssID=94>.
- Humber College. (2008). *2009/2010 Full-time postsecondary calendar: Development service worker*. Retrieved October 21, 2008 from <http://postsecondary.humber.ca/01101.htm>.
- Service Canada. (2005). *Labour Market Information*. Retrieved from <http://www.labourmarketinformation.ca>
- Ministry of Education, Ontario. (2001). *Developmental service worker*. Retrieved on October 21, 2008 from <http://www.edu.gov.on.ca/eng/document/serials/eprofile01-02/arts/a006e.pdf>.
- Ministry of Health Promotion, Ontario. (2008). *Chronic disease prevention and health promotion*. Retrieved October 17, 2008 from [http://www.mhp.gov.on.ca/english/chronic\\_disease/default.asp](http://www.mhp.gov.on.ca/english/chronic_disease/default.asp)
- Ministry of Training, Colleges and Universities. (2002). *Developmental services worker program standard*. Retrieved October 21, 2008 from <http://www.edu.gov.on.ca/eng/general/college/progstan/humserv/edevserw.pdf>.
- Province of Ontario and The Government of Canada, The. (2005). *Ontario job futures*. Retrieved from [www.ontariojobfutures.ca](http://www.ontariojobfutures.ca)
- Public Health Agency of Canada, The. (2008). *Centre for health promotion*. Retrieved October 17, 2008 from <http://www.phac-aspc.gc.ca/chhd-sdsh/index-eng.php>
- Tierney, G. (1999). *Opportunities in holistic health care careers*. Chicago: NTC Contemporary Publishing Group, Inc.
- Walter, S. (1999). *The illustrated encyclopedia of body-mind disciplines*. New York: The Rosen Publishing Group. Retrieved October 22, 2008 from <http://www.ahha.org/rosen.htm>.
- World Health Organization. (2008). *Promoting health*. Retrieved October 22, 2008 from <http://www.who.int/healthpromotion/en/>



Grand Erie Training And Adjustment Board  
Commission de formation et d'adaptation de la main-d'oeuvre du Grand Erie

Grand Erie Training and Adjustment Board  
1100 Clarence St. S., Suite 103B, Box 12, Brantford, ON N3S 7N8  
p: 519.756.1116 f: 519.756.4663  
[www.getab.on.ca](http://www.getab.on.ca)

**EMPLOYMENT  
ONTARIO**

This Employment Ontario project is funded by the Ontario government.

The views expressed in this document do not necessarily reflect those of Employment Ontario.