

Mentor Benefits

The Mentoring Skilled Newcomers program can help you:

- Promote your company and enhance your corporate image
- Develop stronger leadership and coaching skills
- Tap into the global talent pool
- Develop cross-cultural communication skills
- Contribute to our community's economic and social well-being

Mentee Benefits

The Mentoring Skilled Newcomers program can help you:

- Gain a better understanding of the Canadian workplace
- Gain awareness of the local job market
- Understand how to benefit from your experience and skills
- Build a local professional network
- Develop job search strategies
- Understand industry trends

A competitive, diverse and inclusive community.



is a project of Grand Erie Immigrant Employment Cooperative.

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In partnership with Immigrant Settlement Transition, Employment and Partnerships (ISTEP).

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Connecting Skilled and Trained Newcomers in Brant, Haldimand and Norfolk

Mentoring Skilled Newcomers

connects newcomers in Grand Erie with occupation-specific mentors from the community.

Newcomers entering the program have education, experience and language skills. However, they require a connection to a mentor to develop:

- knowledge of local labour market
- access to professional networks
- exposure to Canadian workplace culture

How the Program Works

Mentoring Skilled Newcomers matches established mentors with newcomers who need help getting their foot in the door.



Quick Facts

- Matches are made based on shared educational background, experience, and career goals
- Both parties receive a handbook which provides program information and meeting guidelines
- The program requires a commitment of 10 hours. Each meeting with a mentor is for one hour over a period of 10 weeks.
- Each meeting takes place at the mentor's workplace
- It is not the role of the mentor to find the mentee a job

Who Can Be A Mentor

You qualify to become a mentor if you:

- Are currently employed and experienced in a profession or skilled work
- Can commit to a total of 10 hours over the 10 week program
- Can provide information and encouragement to your mentee
- Have well developed professional networks

Mentors support mentees in:

- Developing their professional networks and job search strategies
- Understanding the Canadian context of their profession or skill
- Sharing information on their industry and occupation

Who Can Be A Mentee

Mentees are:

- Newcomers to Canada
- Eligible to work in Canada
- Actively looking for employment
- Unemployed or underemployed
- Able to commit to a total of 10 hours over the 10 week program